



GENDER POLICY

Arul Anandar College enjoys a gender policy with a clear vision of achieving gender justice in sharing of power, opportunities and accessibility in all its spheres, like academic, administrative, research, extension and extra-curricular activities. It firmly believes gender justice is indispensable for a balanced development of individuals, institutions and the society. The college fosters a culture of respecting the differences in gender and encouraging their unique contribution to the growth of humankind. The policy binds on all stakeholders and takes precautionary steps to avoid gender discrimination. The adherence to the policy is a step towards gender mainstreaming and empowerment of both women and transgender.

Policies

1. Provide a framework for effective integration of gender concerns into the institutional agenda and policy domain.
2. Publicise the institutional commitments towards gender justice.
3. Provide opportunities and facilities equally to all genders.
4. Share administrative responsibilities without gender discrimination.
5. Build a mutually supportive and complementary mind-set among all genders.
6. Inculcate the culture of understanding and respecting gender concerns.
7. Define the acts of gender discrimination and evolve strategies to deter them.
8. Redress the grievances through appropriate forums.



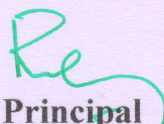
ARUL ANANDAR COLLEGE

(An Autonomous Institution Affiliated to Madurai Kamaraj University)
Re-accredited (3rd cycle) by NAAC with 'A' Grade - CGPA 3.66
on a 4-point scale
Karumathur - 625 514, Madurai District, Tamilnadu

Strategies

1. Taking affirmative actions to augment the enrolment of girlstudents and transgender
2. Ensuring proportional gender representation during recruitment of staff
3. Providing equal opportunities for professional and personal growth
4. Encouraging equitable representation and participation in administration and leadership
5. Sensitizing staff and students to have positive approach to gender neutral perspectives and communication at all levels
6. Forming various committees like Anti-Ragging Committee, Staff Grievance Redressal Panel, Students Grievance and Appeal Committee, Internal Complaints Committee for Prevention of Sexual Harassment, Girl Students' Welfare Committee, and facilitating their proper function




Principal
PRINCIPAL
Arul Anandar College
Karumathur-625 514
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